

PEWITHALL PRIMARY SCHOOL

UNIFORM POLICY

Please note that this school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Contents

1. Aims 2
2. Our school's legal duties under the Equality Act 2010 2
3. Limiting the cost of school uniform 2
4. Expectations for school uniform 3
5. Expectations for our school community 5
6. Monitoring arrangements 6
7. Links to other policies 6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)



- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that sweatshirts feature the school logo.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy



4. Expectations for school uniform

4.1 Our school's uniform

Autumn and Spring:

- Sweatshirts, jumpers, cardigans – green
- Collared shirts – white
- Skirts, skorts, pinafore dresses – grey (no splits, 7cm above or below the knee)
- Trousers (conventional, tailored style) – grey
- School tie
- Socks – white or grey
- Shoes – (max 2cm heel) black or completely black trainers (no white soles or coloured logos)
- Alice bands, hair slides/ties black or green

Summer:

- Sweatshirts, jumpers, cardigans – green
- Shorts – grey
- Collard short sleeved shirt - white
- Summer dress – green gingham
- School tie
- Sun hats - dress pattern or, plain black or green
- Sandals (no open toes) – black

PE kit:

- All children should be provided with suitable clothes into which they can change for P.E. and a named bag to keep them in.
- T-Shirt - yellow
- Shorts – green
- Socks – white or grey
- Trainers – plain white or black preferred
- Tracksuit bottoms (green) may be worn in colder months with the school sweatshirt

Swimming:

- Appropriate swimwear, including modest options for religious or cultural reasons, agreed with the school.
- Swimming hats may be required if requested by the swimming provider.



Jewellery, make-up and nail varnish:

- Only watches and stud (plain gold or silver coloured) earrings may be worn at school. On the grounds of safety, these must be removed for P.E., this includes games and swimming. Rings, necklaces and bracelets are not to be worn. This policy applies equally to boys and girls.
- Nail varnish, transfer tattoos and make-up are not permitted in school

Hair:

- Hairstyles and colours suitable for school, taking into account equality, cultural identity and health and safety.
- Parents are requested for safety and hygiene reasons that long hair is secured back for school, and particularly for P.E. and swimming.

4.2 Where to purchase it

Parents and Carers can obtain branded uniform items from:

Touchline UK
Liverpool Road
Warrington
Cheshire
WA5 1AE

https://www.touchline-embroidery.com/

Parents and Carers can obtain unbranded uniform from many high street retailers, supermarkets and local clotheswear shops

Free, second-hand school uniform is available via the school office. Please call/email and we will be able to help.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.



5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.



6. Monitoring arrangements

This policy will be reviewed by the Headteacher.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Policy reviewed: June 2026
Policy minuted: June 2026
Date to be reviewed: April 2028

Signed: D. P Baugh Headteacher
Date:

Signed: N Burgess Chair of Governors